

Spiritual Gifts Assessment

The following assessment tool is used to help identify which spiritual gifts you may have been given by God. There are no right or wrong answers – it is not a test! The value of this tool will vary depending on how long you have been a Christian, your background, and honesty. There are a total of 110 statements for evaluation. Read each statement and decide whether you Strongly Agree, Agree Somewhat, are Undecided, Disagree Somewhat, or Completely Disagree. Record your answers on the perforated profile sheet which can be found following this assessment. Circle the two or three areas in which you score the highest as these may indicate areas of spiritual giftedness.

4 - Strongly Agree

3 - Agree Somewhat

2 - Undecided

1 - Disagree Somewhat

0 - Completely Disagree

1. People seem to be willing to follow my leadership without much resistance.
2. I like to proclaim God's Word to fellow Christians.
3. It is a joy for me to proclaim God's plan of salvation to unchurched people.
4. It is enjoyable to have the responsibility of leading other people in their spiritual life.
5. I'm excited in helping people to discover important truths in the scriptures.
6. I have special joy singing praises to God either alone or with other people.
7. It is enjoyable to motivate people to a higher spiritual commitment.
8. People with spiritual problems seem to come to me for advice and counsel.
9. I received excellent grades in school.
10. There is great joy in doing little jobs around the church.
11. I look for opportunities to assist people in their work.
12. There is great joy in leading people to accomplish group goals.
13. I like to organize people for more effective ministry.
14. There is great satisfaction in giving large amounts of money for the Lord's work.
15. I feel great compassion for the problems of others.
16. It seems easy to perceive whether a person is honest or dishonest.
17. I am ready to try the impossible because I have a great trust in God.
18. There is great joy in having people in my home.
19. I find that the repair and maintenance of things in my environment come easily to me.
20. I seem to recognize prayer needs before others.
21. I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.
22. I adapt easily in a culture different from mine.
23. I feel a sense of authority in my relationship to the group.
24. I like to proclaim the Word of God to comfort others.
25. I seem able to determine when the Spirit has prepared a person to received Jesus Christ.

26. It is exciting to provide spiritual leadership for a congregation.
27. Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.
28. God has given me the ability to play a musical instrument and I enjoy it.
29. It is a joy to give encouragement to people who are discouraged.
30. I enjoy providing solutions to difficult problems in life.
31. It seems easy to learn difficult truths.
32. I enjoy doing routine tasks for the glory of God.
33. I enjoy helping with the emergency tasks around the Church.
34. People seem to enjoy following me in doing an important task.
35. There is joy in making important decisions.
36. I find real joy in giving a generous portion of my money to the Lord.
37. Visiting people in retirement homes gives me a great satisfaction.
38. I seem to know very quickly whether something is right or wrong.
39. When things seem impossible, I'm ready to move forward.
40. I do not feel uncomfortable when people drop in unexpectedly.
41. I have enjoyed creating various kinds of arts and/or crafts.
42. Prayer is one of my favorite spiritual exercises.
43. I have prayed for an emotionally ill person and seen the person get better.
44. It is easy for me to move into a new community and make friends.
45. I have little fear in leading people where God wants them to go.
46. I enjoy relating and sharing God's Word to the issues of the day.
47. I feel a burden to share the Gospel with people.
48. I like to assist people with their spiritual problems.
49. It seems that people learn when I teach them.
50. I have enjoyed being involved with Church, school, and/or local musical productions.
51. I like to encourage inactive church members to become involved Christians again.
52. It seems that people generally follow my advice.
53. I am able to understand difficult portions of God's Word.
54. I receive great satisfaction in doing small or trivial tasks in church.
55. I desire to do the tasks which will free others for important ministry.
56. It is more effective to delegate a task to someone else rather than to do it myself.
57. I enjoy the responsibility for the achievement of group goals.
58. I appreciate the opportunity to financially support a critical situation.
59. I sense joy in comforting people in difficult situations.
60. The difference between truth and error is easily perceived by me.
61. I am often ready to believe God will lead us through a situation when others feel it is impossible.
62. People seem to feel very comfortable in my home.
63. I like to create things with my hands.
64. God consistently answers my prayers in tangible ways.
65. I have visited a sick person, prayed for God to make them physically whole, and the person got better.
66. I am able to relate well to Christians of different locations or cultures.
67. I appreciate the opportunity to proclaim God's Word to others.
68. It is important for me to speak God's Word of warning and judgment in the world today.
69. It is a joy to share what Jesus means to me with an un-churched neighbor.

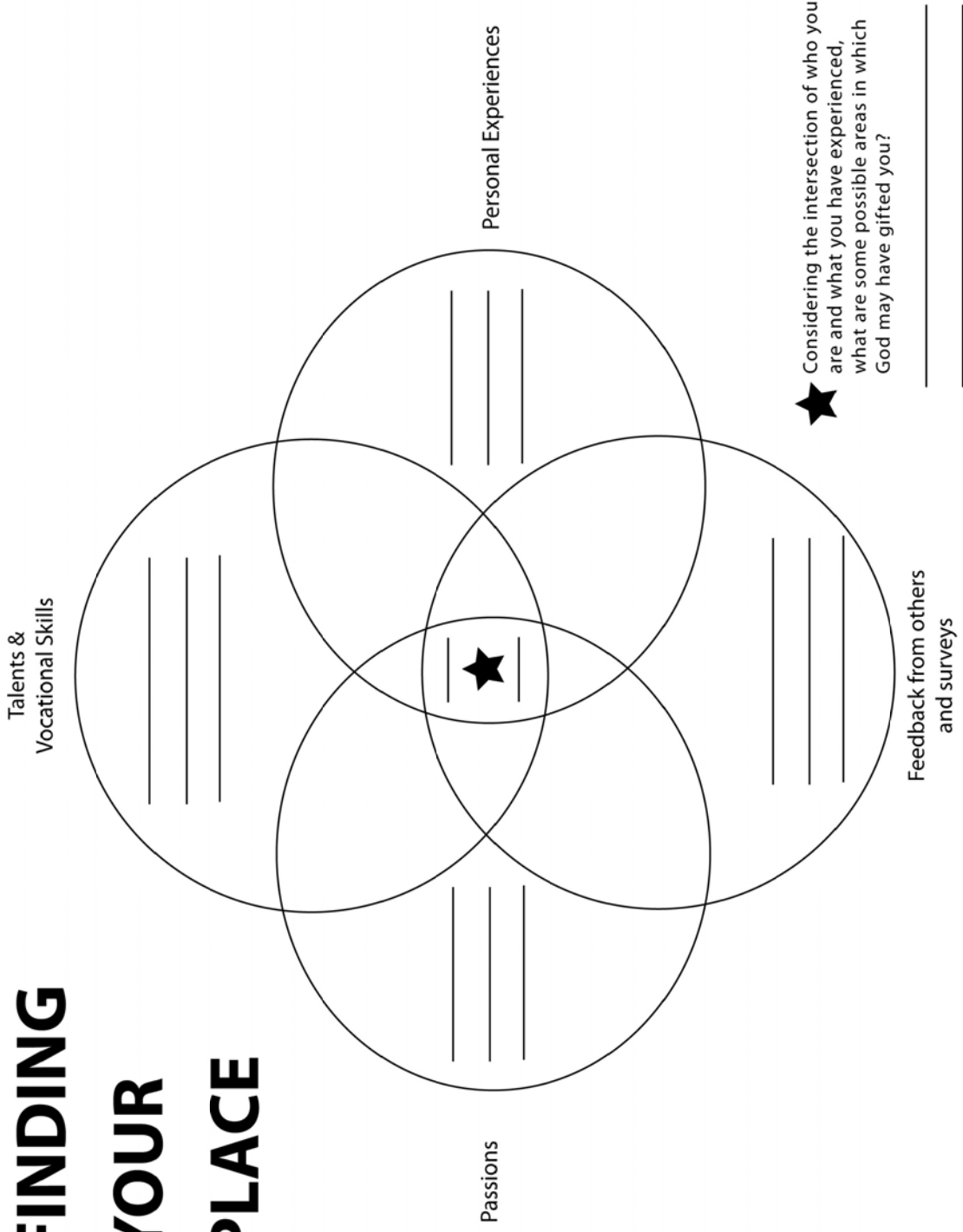
70. People like to bring their troubles & concerns to me because they feel I care.
71. One of the joys of my ministry is training people to be more effective Christians.
72. I feel secure in the fact that my musical ability will be of benefit to those with whom I come in contact.
73. People who are feeling perplexed often come to me for encouragement and comfort.
74. I feel that I have a special insight in selecting the best alternative in a difficult situation.
75. I have a clear understanding of Biblical doctrines (teachings).
76. I find more satisfaction in doing a job than finding someone else to do it.
77. I appreciate a ministry of helping other people bear their burdens.
78. It is a thrill to inspire others to greater involvement in church work.
79. The development of effective plans for church ministry gives me great satisfaction.
80. It is a joy to see how much money I can give to the Lord.
81. I enjoy ministering to a person who is sick in the hospital.
82. I can judge well between the truthfulness and error of a given theological statement.
83. People seem to view me as one who believes everything is possible.
84. When missionaries come to our church I (would) like to have them come to my home.
85. I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.
86. I faithfully pray for others, recognizing that their effectiveness and total well-being depends on God's answer to prayers.
87. I like to participate in ministry to the physically or emotionally ill and pray for their recovery.
88. The thought of beginning a new church in a new community is exciting to me.
89. I enjoy training workers in the congregation.
90. In a Bible class it seems essential to share God's Word even if it irritates others.
91. I feel a deep concern for the unreached people in my community.
92. I enjoy a close relationship with people in a one to one situation.
93. It is easy to organize materials for teaching a Bible class.
94. Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.
95. I would rather call on a delinquent family in my Church, than an unchurched family.
96. I have a strong sense of confidence in my solutions to problems.
97. It is an exciting challenge to read and study a difficult book of the Bible.
98. I like to do things without attracting much attention.
99. If a family is facing a serious crisis, I enjoy the opportunity to help them.
100. There is great satisfaction in having others follow me in performing a task.
101. I would rather make decisions for the group than persuade them to reach the same decision.
102. I can give sacrificially because I know that God will meet my needs.
103. It is a special satisfaction to visit people who are confined to their homes.
104. I often seek the motives of a person and look beneath the words.
105. When people are discouraged I enjoy giving them a positive vision.
106. People seem to enjoy coming to my house.
107. There is pleasure in drawing, designing, and/or painting various objects.
108. I find myself praying when I possibly should be doing other things.
109. I feel strongly that my prayers for a sick person effect wholeness for that person.
110. More than most, I have a strong desire to see all people of other communities and countries
111. won to the Lord.

Spiritual Gifts Assessment Profile Sheet

Record your score for each question into the following table, then compute the sum of each row. This provides your score for each gift. The higher the score, the more likely you are gifted in this area.

1.	Apostle	1	___	23	___	45	___	67	___	89	___	=	___
2.	Preaching	2	___	24	___	46	___	68	___	90	___	=	___
3.	Evangelism	3	___	25	___	47	___	69	___	91	___	=	___
4.	Shepherding	4	___	26	___	48	___	70	___	92	___	=	___
5.	Teaching	5	___	27	___	49	___	71	___	93	___	=	___
6.	Music	6	___	28	___	50	___	72	___	94	___	=	___
7.	Encouragement	7	___	29	___	51	___	73	___	95	___	=	___
8.	Wisdom	8	___	30	___	52	___	74	___	96	___	=	___
9.	Knowledge	9	___	31	___	53	___	75	___	97	___	=	___
10.	Service (Serving)	10	___	32	___	54	___	76	___	98	___	=	___
11.	Service (Helps)	11	___	33	___	55	___	77	___	99	___	=	___
12.	Leadership	12	___	34	___	56	___	78	___	100	___	=	___
13.	Administration	13	___	35	___	57	___	79	___	101	___	=	___
14.	Giving	14	___	36	___	58	___	80	___	102	___	=	___
15.	Mercy	15	___	37	___	59	___	81	___	103	___	=	___
16.	Discernment	16	___	38	___	60	___	82	___	104	___	=	___
17.	Faith	17	___	39	___	61	___	83	___	105	___	=	___
18.	Hospitality	18	___	40	___	62	___	84	___	106	___	=	___
19.	Arts & Crafts	19	___	41	___	63	___	85	___	107	___	=	___
20.	Intercession	20	___	42	___	64	___	86	___	108	___	=	___
21.	Healing	21	___	43	___	65	___	87	___	109	___	=	___
22.	Missions	22	___	44	___	66	___	88	___	110	___	=	___

FINDING YOUR PLACE



★ Considering the intersection of who you are and what you have experienced, what are some possible areas in which God may have gifted you?

Serving in Your Place

We grow as each of us does our part, the part God has gifted and called us to fill. As we each do what God has called us to do and be as we seek to belong to one another we grow and facilitate the growth of others. What part did God call you to fill? Having completed the Spiritual Gifts Survey and the *Finding Your Place* form, you probably have a better idea of how God has gifted you. How does God's gifting play out in real life, in the practice of belonging to the members of your small group. Below, we have listed some possible roles to which God may be calling you in keeping with the gifts He has given you. Consider the list and talk about the various roles with your small group leader. Try serving in various roles. When you find a role that you are passionate about and through which others are encouraged, you have found your place. Serve there and do so boldly!

Role: FELLOWSHIP (e.g. a host, or a liaison with the church community)

SPIRITUAL GIFTS

Helps, Mercy, Service, Administration, Leadership

SAMPLE RESPONSIBILITIES

Host meetings; send reminder e-mails/calls; manage phone lists; organize meals (hospitality); plan celebrations for birthdays and anniversaries; coordinate social activities; set up the home/refreshment rotation.

Role: DISCIPLESHIP (e.g. a co-leader, worship leader, prayer coordinator)

SPIRITUAL GIFTS

Shepherding, Teaching, Preaching
Wisdom, Knowledge, Discernment,
Faith, Intercession, music

SAMPLE RESPONSIBILITIES

Perform research on topics for Bible study; function as a resource-provider to help people grow; regularly help facilitate Bible studies and discussion; encourage prayer, worship, and spiritual encouragement; highlight other growth opportunities within the church.

Role: MINISTRY (e.g. group ministry connector)

SPIRITUAL GIFTS

Encouragement, Giving, Administration
Wisdom, Leadership

SAMPLE RESPONSIBILITIES

Uphold the application of learning to real life; encourage the discovery of each participant's spiritual gifts and involvement in fitting ministry teams; enlist participants for serving opportunities within the group.

Role: EVANGELISM (e.g. group outreach coordinator)

SPIRITUAL GIFTS

Evangelist, Service, Apostle, Missions

SAMPLE RESPONSIBILITIES

Encourage and equip participants to invite unsaved friends to the group; spearhead outreach events or gathering; integrate prayer for the nations and cultivate and external-focus within the group.