



Summer Internship Experience

FAQ

Who is this internship for?

The Browncroft Internship is a 10-week ministry-based practicum for 18-24 year olds. Our goal is to raise up young adults with spiritual and leadership guidance, equipping you with ministry specific training and hands-on experience that will stretch and strengthen every intern for ministry.

What can I expect over the 10 weeks?

As a part of our internship experience you will be an integrated part of our staffing team. You will participate in regular ministry planning meetings and have specific times for tracked training and growth. On most days, mornings will be spent with the cohort collective, often led by Browncroft staff, and afternoons will be spent within each focused track. We value raising up healthy leaders, so you can expect to be challenged both vocationally and spiritually within each track.

When is this internship?

The internship experience runs from Tuesday, May 23, to Sunday, July 30, 2023.

Is this internship paid?

Each intern will be paid the state minimum wage per hour. This is currently \$14.20 per hour.

How many hours a week can I expect to be on campus?

Participant in the internship experience can expect to be on campus about 25 hours a week. The exact hours may change week-to-week depending on ministry activities as each track has slightly different hours for learning opportunities.

What are the ministry training tracks available?

Every intern must choose one primary track in which to participate. This summer available ministry tracks are Communications, Family Ministry (Kids & Students), and Live & Studio Production. Each track is led by experienced vocational ministry staff.

What can I anticipate in each track?

Communications

- Creative Design
- Message Development
- Online Engagement
- Social Media Strategy
- Storytelling

Family Ministry

- Family Ministry Overview
- Kids Ministry
- Student Ministry
- Discipleship vs. Education
- Leading Volunteers

Live & Studio Production

- Live Video Directing
- Live Producing
- Camera Operation
- Live & Stream Audio
- Programming and Live Lighting
- Tracks and Ableton for Worship

What are the spiritual and leadership development components of the experience?

Each intern will participate in several regular training as a part of our intern cohort. The small group discipleship curriculum will be based on ROOTED and the resources of the ROOTED Network. Leadership development will be facilitated by the staff of Browncroft and will focus on five exemplary leadership practices described in Kouzes and Posner's [The Student Leadership Challenge](#).

Is housing available?

Though housing is not a part of this summer experience, if there is a need we will work with applicants to find housing within a host home within our church.

Is transportation provided?

All interns must provide their own transportation to the church.

How do I apply?

Please complete the online application linked to <https://browncroft.org/internship>. We will review applications and set up interviews with potential intern candidates to be sure that this experience is the best fit for them and our entire cohort. We desire to have a small cohort of around 4-6 interns to be sure we can provide the individual growth and personal challenge and opportunity that is right for every intern.